



भारतीय मानक ब्यूरो

(उपभोक्ता मामले, खाद्य एवं सार्वजनिक वितरण मंत्रालय, भारत सरकार)

**BUREAU OF INDIAN STANDARDS**

(Ministry of Consumer Affairs, Food & Public Distribution, Govt. of India)

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हमारा संदर्भ :स्था-III/31:11/BISLEA

दिनांक : 02 सितम्बर 2019

04

Shri Mayank Srivastava,  
General Secretary  
BIS Laboratory Employees' Association (BISLEA)  
Central Laboratory,  
Sahibabad Industrial Area,  
Sahibabad-201010

**Subject : Recognition of Service Associations under the Central Civil Services (Recognition of Service Associations) Rules, 1993.**

The undersigned is directed to refer to this Department Circular number Estt-III/21:1(2)/2019 dated 25.04.2019 on the above subject and to say that on the basis of the information furnished and in terms of the provisions laid down in CCS (RSA) Rules, 1993, the Competent Authority has granted recognition to the following Service Association of the Bureau:

**“Bureau of Indian Standards Laboratory Employees' Association” (BISLEA)**

2. The recognition can be withdrawn anytime by the Competent Authority after giving a notice if the Association fails to comply with the terms & conditions for continuation of recognition of Service Association as per CCS (RSA) Rules, 1993 and also the conditions mentioned at Annexure 1 to this letter.

शान्तनु

[लेफ्टिनेंट कर्नल कुमार शान्तनु]

निदेशक [स्थापना]



**CONDITIONS FOR CONTINUATION OF RECOGNITION OF  
SERVICE ASSOCIATION/UNION**

The recognition of a Service Association can be withdrawn any time by giving a notice if the Association fails to comply with the following conditions :

- a) the Service Association shall not do any act or assist in the doing of any act which, if done by a Government servant, would contravene any of the provisions of the central **Civil Services (Conduct) Rules, 1964;**
- b) Communications addressed by the Service Association or by any office-bearer on its behalf to the Government or a Government authority shall not contain **any disrespectful or improper language;**
- c) The disciplinary action can be initiated against any member of the Association if he shall join, or **continue to be a member of, an Association the objects or activities of which are prejudicial to the interests of the sovereignty and integrity of India,** or public order or morality;
- d) all representations by the Service Association shall be submitted **only through proper channel** and shall be addressed to the Head of the Organization or head of the Department or office;
- e) the Service Association **shall not address any communication to or enter into correspondence with, a foreign authority** except through the Government which shall have the right to withhold it;
- f) the Service Association shall not send any representation or deputation except in connection with matter which is of **common interest to members of the Service Association;**
- g) the Service Association **shall not** espouse or support the cause of **Individual Government servants** relating to service matters;
- h) the Service Association shall not maintain any political fund or lend itself to the **propagation of the view of any political party** or a member of such party;
- i) a list of members and office bearers, and up-to-date copy of the rules and an audited statement of accounts of the Service Association shall be furnished to the Government **annually through proper channel** after the general annual meeting so as to reach the Government **before the 1st day of July each year;**
- j) the Service Association shall abide by, and comply with all the provisions of its constitution/bye-laws;
- k) any amendment in the constitution/bye-laws of the Service Association after its recognition under these Rules, **shall be made only with the prior approval of the Government;**



- l) the Service Association **shall not start or publish any periodical, magazine or bulletin** without the previous approval of the Government;
- m) the Service Association **shall cease to publish any periodical, magazine or bulletin, if directed by the Government to do so**, on the ground that the publication thereof is prejudicial to the interests of the Central Government, the Government of any state or any Government authority or to good relations between Government servants and the Government or any Government authority, or to good relations between the Government of India and the Government of a foreign State;
- n) The recognized Service Associations **are expected to regulate their activities in accordance with the rules in its constitution**. If the Associations fails to comply with any of the conditions of recognition, or the Rules in its constitution, they would lose the facilities given to therecognized Associations;
- o) The Government may, **at any time, order a special verification of membership** if it is of the opinion, after an enquiry, that the Service Association does not have the membership required under rule;
- p) The Recognized Association **shall not display any Notice/Poster in the office premises without the prior approval of the authority**;
- q) No member of the Service Association shall, in any radio broadcast or communication over any public media or in any document published anonymously, pseudonymously or in his own name or in the name of any other person or **in any communication to the press or in any public utterance, make any statement of fact or opinion** - Which has the effect of an adverse criticism of any current or recent policy or action of the Central Government or a State Government;
- r) The recognized Service Association **shall not hold/demonstrate any meeting within the office without prior permission**.

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